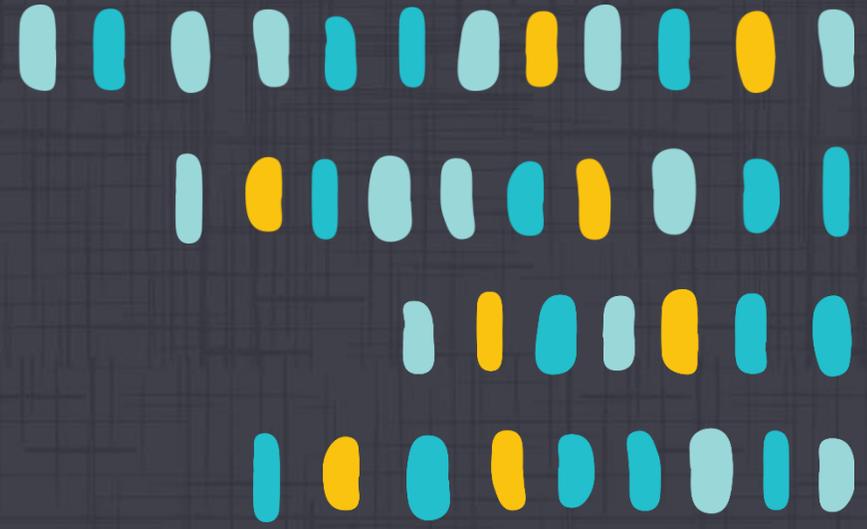




Government of Western Australia
Department of Communities



Department of Communities

People, Place, Home

Grahame Searle, Director General

Supporting Communities Forum | December 2018

Target 120

Local System Managers working with relevant local governance

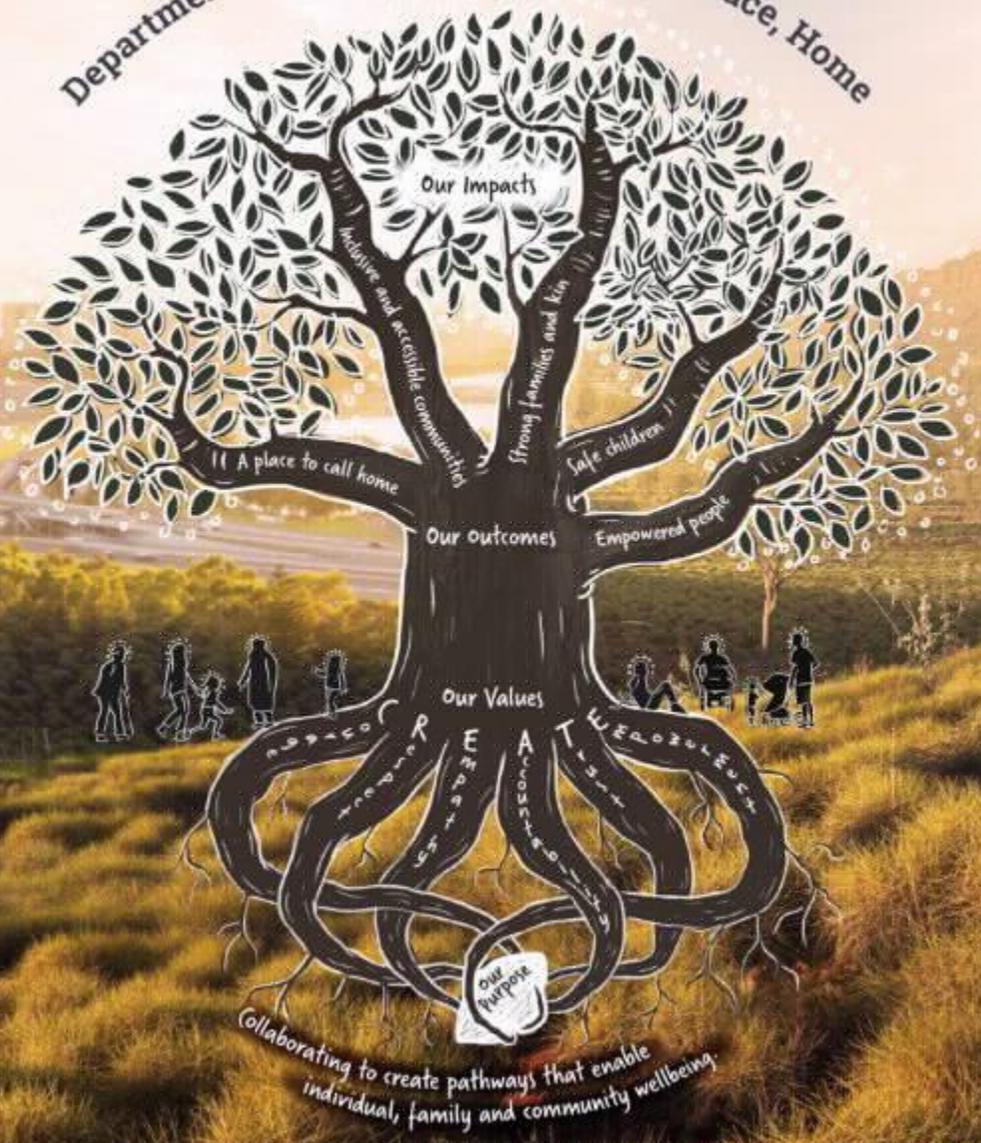




early years INITIATIVE



Department of Communities – People, Place, Home



Our Strategic Plan 2019-2023



We will support individuals and families to lead their best life by:

Focusing on their specific circumstances

- 1.1 New service delivery models that create flexible ways for individuals and families to identify and access the support they need, when and where they need it.
- 1.2 Systems and information sharing within and across agencies that enables us to better respond to individual and family needs.

Tackling problems earlier, building on people's strengths

- 1.3 Initiatives and policy responses that have a greater emphasis on prevention, earlier intervention and strengths.
- 1.4 Services that are co-designed with and for the people we serve.

Navigating, collaborating and partnering

- 1.5 People are better supported to navigate the human services system.
- 1.6 The human services system better supports the people we serve.



We will mobilise local solutions by:

Driving place-based thinking, actions and outcomes

- 2.1 Local engagement and circumstances shape our actions.
- 2.2 District Leadership Groups across the State that are empowered and equipped to deliver on local priorities.

Adapting ourselves and what we do to urban, regional and remote contexts

- 2.3 Our regions make decisions and deliver supports that make sense for that region.
- 2.4 Our staff understand the dynamics of the places in which they work.

Harnessing the strengths of local organisations, families and kin

- 2.5 Local people and entities have the capacity to determine, design and deliver the supports they need.
- 2.6 Community development and collective impact approaches are commonplace.



We will CREATE and transform by:

Being a catalyst for change, guided always by our values

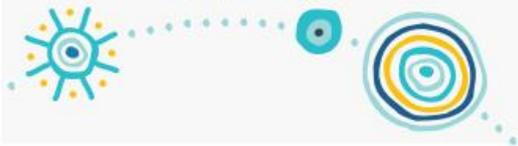
- 3.1 Passionate, high-performing leaders transform our agency and the human services system.
- 3.2 Our values guide our decisions and actions, every time, and create cultural security and inclusion.

Targeting our resources to deliver government priorities and achieve great outcomes

- 3.3 Expenditure that delivers high-impact results for the people and communities we serve.
- 3.4 Property development and asset management that respond to people's circumstances, enable thriving and connected communities, and support our economic viability.

Executing our work in the right way, at the right time and place, for the right people, and for the right reasons

- 3.5 A skilled, committed and diverse workforce that makes a big difference for the people and communities we serve.
- 3.6 An effective, efficient and responsive agency that is supported by an integrated set of business systems and an appropriate governance and performance framework.





Questions?